

**STATE OF MAINE  
MAINE LABOR RELATIONS BOARD  
90 STATE HOUSE STATION, AUGUSTA, MAINE 04333 (207) 287-2015**

# NOTICE

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## NOTICE OF BARGAINING AGENT ELECTION

A secret ballot election will be held, by mail, to determine whether the

MESSALONSKEE EDUCATION ASSOCIATION/MEA/NEA

will become the collective bargaining agent of employees in the MSAD #47 Support Staff Unit described below, or whether these employees do not desire to be represented by a bargaining agent for the purposes of collective bargaining.

The description of the bargaining unit in which the election will be conducted is as follows:

INCLUDED: MSAD #47 Food Service Workers, Custodians, and Educational Technicians employed for at least six (6) months

EXCLUDED: Maintenance Workers and all other employees of MSAD #47.

The election will be conducted by mail ballot in accordance with Maine Labor Relations Board Rule Chap. 11, § 47 and § 48. Official ballots will be mailed to the home addresses of eligible voters on September 20, 2004. Each eligible voter will receive one ballot, one Secret Ballot Envelope and one pre-addressed and postage-paid Mail Envelope. In order to assure that all ballots are counted, voters are urged to read and comply with the instructions printed on the back of the Secret Ballot Envelope. Voters should mark the ballot by placing an "X" or "✓" in the box which designates their choice of either "Messalonskee Education Association/MEA/NEA" or "No Representative." The ballot should contain no other marks or identifying characteristics as they may invalidate the ballot. Voters should mark their ballots in private and then place the marked ballot in the Secret Ballot Envelope. After sealing the ballot in the Secret Ballot Envelope, the Secret Ballot Envelope should be placed in the pre-addressed and postage-paid Mail Envelope. The voter must sign the Mail Envelope in the appropriate space. Failure to do so may invalidate the ballot. The Mail Envelope will be used to authenticate voter eligibility but will be discarded prior to the counting of ballots, to ensure voter anonymity.

Employees believing themselves eligible to vote in the election who do not receive a ballot in a timely fashion may obtain a duplicate ballot by calling the Maine Labor Relations Board at (207) 287-2015 on or before Tuesday, September 28, 2004. The Board office is open from 8:00 a.m. to 5:00 p.m., Monday through Friday.

To be counted in this election, ballots must be received by the Maine Labor Relations Board in the pre-addressed and postage-paid Mail Envelope provided with each ballot, at the Board offices, by 1:30 p.m. on Monday, October 4, 2004.

The ballots will be tabulated at 1:30 p.m. on Monday, October 4, 2004, in the Labor Board Hearing Room, 2<sup>nd</sup> floor, Elkins Building, AMHI Complex, Augusta, Maine, in accordance with Board Rule Chap. 11, § 48(1). The parties are hereby advised of their privilege to designate an election observer pursuant to Chap. 11, § 48(3). The parties' designated observers may observe the tabulation of the ballots.

Petitions to intervene, accompanied by a 10 percent showing of interest, must be received by the Board on or before September 17, 2004.

Pursuant to Board Rules Chap. 11, § 14(2) and § 46, a copy of this notice and the sample ballot shall be posted at least ten (10) calendar days prior to the mailing of the ballots on September 20, 2004, at work locations where notices are normally posted for the benefit of employees in the above-described unit. This notice and sample ballot shall not be altered, covered, defaced or removed before the completion of the election.

August 30, 2004  
Augusta, Maine

By: \_\_\_\_\_  
Dyan M. Dyttmer, Attorney Examiner  
Maine Labor Relations Board